

ROBERT J. MARTIN

Vice-President



GOVERNMENT

During his 28-year career with the Los Angeles Police Department, Robert Martin directed several of the Department's most important responsibilities. He served as Commanding Officer of specialized detective divisions, including Commanding Officer of Detective Headquarters Division. **In 1990, he founded the LAPD's Threat Management Unit, the first of its kind in the nation**, and was the senior founding member of the Association of Threat Assessment Professionals. He served as Commanding Officer of the Emergency Control Center during such challenges as the Rodney King trial and the 1994 earthquake.

Prior to joining Gavin de Becker & Associates in 1994, he served two years as Commanding Officer of LAPD's Personnel Division, directing employment matters for 11,000 LAPD officers and staff. He oversaw Employee Assistance programs, background investigations and evaluations of applicants. During his last year, **he initiated the Department's internal Workplace Violence program.**

MOSAIC

While with LAPD, Captain Martin pioneered the first police use of MOSAIC Method for Assessing Threats to Public Figures. The U.S. Supreme Court, the Federal Reserve Board, the Central Intelligence Agency, the California State Police, and many other agencies have since adopted this method. He subsequently represented the Department on the Advisory Board for development of the MOSAIC method used to evaluate hazards in the workplace.

He was a lead developer on the MOSAIC system co-designed by Gavin de Becker and the United States Marshals Service, now used for evaluating threats to Federal Judges. He led the Development Team on the MOSAIC used for assessing domestic violence situations that might escalate to homicide. With it, police departments, prosecutors, and courts can apply a shared approach to separating the routine cases from the imminently dangerous.

He was the lead developer on the MOSAIC Method for Assessing Student Threats that is used in schools and universities across the country.

EXPERT TESTIMONY

Mr. Martin has provided expert testimony relative to deadly force encounters between law enforcement and mentally ill offenders. He was retained on two occasions to provide expert witness work on cases pertaining to violent attacks on mass transit, both pre- and post-911. He is a Federal-court qualified expert on threat assessment.

He has provided expert consultation to large university police departments relative to organizational structure, policy review and re-design, and safety planning.

AWARDS

After pioneering a new approach to specialized homicide investigations and leading a team that boasted the City's highest clearance rate for homicide cases (98%), he received the Meritorious Unit Citation and a special citation from the District Attorney for "Investigative Excellence."

Upon his retirement from LAPD, he received Citations from the President of the United States, the Governor of California, the Los Angeles City Council and the Police Commission, among others. He was the recipient of the Los Angeles Police Department's Service Excellence Award, Personnel Management Award, Olympic Planning Ribbon, and the Papal Visit Planning Ribbon. In 1987, by a resolution of the City Council, he received a special commendation for his role in the protection of the President of the United States during a major unusual occurrence.

TEACHING

Robert Martin completed the California Instructor Training Course and was a regular instructor at the Los Angeles Police Department Training Academy, specializing in leadership and critical-incident investigations. He taught classes at the Detective School, Sergeant School, Lieutenant School and Command Officers' Orientation Training. He was a consultant to the California Specialized Training Institute for two years, where he lectured on the causes and prevention of gang violence.

He was a regular lecturer on Criminal Justice matters at the California State University Long Beach. He is a California Peace Officer Standards and Training Commission Certified Facilitator for their Career Integrity Workshops, a program he helped design in conjunction with the California Peace Officers' Association.

He holds California Peace Officers Standards and Training Basic, Intermediate, Advanced, Supervisory, and Management Certificates, and he is a graduate of their Career Ethics/Integrity Facilitators Training Course.

PUBLIC SPEAKING

Mr. Martin is a member of the prestigious National Speakers Association. He has addressed the National Governors' Security Association, the United States Marshals Service, the Office of the Inspector General (U.S. Department of Justice), the U.S. Supreme Court Police, and the U.S. Capitol Police, as well as numerous Fortune 500 companies and large universities. He hosted and spoke at LAPD's first two Threat Management Conferences and subsequently addressed the Annual Conference of the Association of Threat Assessment Professionals.

He addressed the President's Commission on Mental Retardation's Symposium on the Retarded Offender. He was a keynote speaker and panelist for the Washoe Association for Retarded Citizens at their conference on the retarded offender.

ARTICLES/PAPERS

He served on the editorial staff and as assistant to the Executive Director for the *National Advisory Commission on Criminal Justice Standards and Goals: Report on Police*, and a ghost writer for the Executive Director for their *Police Chief Executive Report*. He was a chapter author for *The Criminal Justice System and Mental Retardation*, by Conley, Luckasson, and Bouthilet. In addition he was a contributing author for the *California Peace Officers' Association's Model Use of Force Policy and Code of Professional Conduct*. Most recently, he authored the chapter on Stalking in the just published two-volume work "Trauma Psychology: Issues in Violence, Disaster, Health and Illness."

PUBLIC EDUCATION

Robert Martin has been interviewed on many national news programs in connection with hazards to public figures and stalking. He has been quoted in the Los Angeles Times, the Herald Examiner, USA Today, the Hollywood Reporter, New Yorker Magazine, and others.

AFFILIATIONS

He served as a consultant to the Chicago Behavioral Assistance Team Project Planning Committee as they developed a region-wide response team to deal with mentally ill offenders. He was a member of the California Peace Officers' Association, Standard and Ethics Committee for over 25 years, and served on their Board of Directors for Region I. He also was a member of the Los Angeles County Peace Officers' Association, the Steering Committee for the Links to Life Program co-chaired by the Alzheimer's Foundation and MedicAlert, and an Ad hoc member of the Peer Counseling Steering Committee for the Los Angeles Police Department.

He is on the Advisory Board of the Communities Against Violence Network (CAVNET), one of the largest internet-based repositories for research related to the prediction and management of violence. He served on the Board of Directors of the San Diego Family Justice Center Foundation and he is currently serving as Vice President of the National Family Justice Center Alliance which oversees the implementation of the President's initiative for family justice centers. He also serves on the Board of Directors for Operation for Hope, which raises awareness about the nationally and internationally recognized work of Family Justice Centers and San Diego's unique camping initiative, Camp HOPE

CHARITY

In addition to participating in a number of civic activities, he served as the Vice-President of the Marina Del Rey Optimist Club, Parliamentarian for the Mid-City Chamber of Commerce, and as an Advisory Board Member for the Boy Scouts of America Explorer Scout Program. He is a regular contributor to the Curators Club and the San Diego Zoological Society. Along with Gavin de Becker and other senior staff, he provided principal funding for the Los Angeles County Domestic Violence Hotline, which automatically connects callers to the nearest Battered Women's Shelter.

EDUCATION

Robert Martin attended El Camino College where he graduated with honors and an Associate of Arts Degree in Police Science. He went on to do undergraduate work at Long Beach State University, majoring in Business Management with a minor in Labor Relations. With LAPD he received specialized training on Prison Gangs, Street Gangs, Anti-Terrorism, Psychiatric Emergencies, Specialized Criminal Conspiracies, and Threat Assessments and Management.